On the Beat

COLBY POLICE Friday

on call at Dillon's.

7:59 a.m. – Third-party report of a vehicle parked on roadway for a to property. garage sale on N. Range. Vehicle moved by owner.

8:06 a.m. - Theft of weed whacker and charger from garage. 9:43 a.m. – Caller left purse at McDonald's yesterday afternoon. 1:05 p.m. – Dog at large at 1150 S. Franklin. Not found.

Saturday

Twister's. Everything OK.

2:40 a.m. – Party complaint. 2:41 a.m. – Assisted motorist at

2:50 a.m. – Driving under the

influence report filed. 5:01 a.m. – Arrested Joseph B. Foraker on warrant for Sherman

7:13 a.m. – Dog in vehicle, no windows down at Super 8. All

OK, will check again. 8:08 a.m. – Vehicles parked in 300 block of N. Range. Spoke to

person having garage sale. 9:40 a.m. – Dog left behind at 665 S. School, renters had moved.

Dog taken to Colby Animal Clinic, ongoing investigation. 4:03 p.m. – Arrested Robert C.

Wood III on warrant. 6:08 p.m. - Clerk reported gas skip at 265 W. Fourth. Subject re-

turned and paid. 7:59 p.m. – Gave motorist a ride from E. Willow to 2000 S. Range. 9:01 p.m. – Assisted in retrieval

10:26 p.m. – Fireworks east of Fireworks being shot off north of cle at Rds. 64.2 and 28.

Sunday

town in county.

12:22 a.m. - Checked buildings in the downtown area. (This was all that was on the blotter the Colby Free Press received.)

Monday 2:15 a.m. – Loud music coming from 210 N. Country Club. Music

was off when arrived. 8:09 a.m. - Vandalism report of

item burned in front yard.

9:04 a.m. – Driver's license left at Bottle Gallery.

9:15 a.m. - Provided directions

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Sports & Information

to motorist at Bottle Gallery. 9:42 a.m. - Someone at Visi-7:44 a.m. – Assisted ambulance tor's Center required traveler's assistance. Checked OK.

> 11:21 a.m. – Criminal damage 1 p.m. - Assisted All State In-

earlier accident.

1:51 p.m. – Took statement on earlier accident. 2:43 p.m. – Survey taker report-

ed; subject was checked earlier by City Hall. 6:10 p.m. – Assisted sheriff's

12:13 a.m. – 911 open line from office with cattle out at Veterans Memorial Drive between Country Club and Franklin.

> 6:32 p.m. – Accident in Walmart parking lot.

8:52 p.m. - Provided information on city animal ordinances.

10:12 p.m. – Accident at 1145 E. Eighth St.

THOMAS COUNTY SHERIFF Thursday

Law Enforcement Center to Greyhound stop.

4:38 p.m. – Assisted ambulance

5:01 p.m. – Removed tire debris from road at K-25 mile 201.

6:15 p.m. - Assisted Kansas Highway Patrol with rollover accident on U.S. 24 east, mile 64.

Friday

12:52 p.m. – Assisted Kansas Highway Patrol on accident with deer westbound on I-70 mile 46. Saturday

1:20 p.m. - Erratic driver on I-70 westbound at mile 59.

9:47 p.m. – Assisted Sherman Range between Fifth and Seventh. County with an abandoned vehi-

Sunday

9:25 a.m. - Cattle out by Nine-Mile corner. Owner was contacted, handled.

5:46 p.m. – Kids riding dirt bike out around La Hacienda. Told to stay off the road.

Find, and keep, valuable employees

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necessary for the correct work at-

Pretesting job applicants utiliz-

ing WORKReady! or company-

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can save human resources time by

narrowing the field of applicants,

especially in today's job market,

when there are more unemployed

KansasWorks staff can also call

applicants on your "A" list and

schedule interviews for a time

specified by your company. In-

terview rooms are available at the

our offices to meet with finalists

Job Fairs may be another option

for a business to consider. These

can be held at the company, a

workforce center or a community

who don't seem to understand

how crucial being on time is, Ba-

sic Employability Skills Training

(BEST) is offered at KansasWorks

sites and covers such topics as

punctuality, appearance, positive

attitude and good communication

To handle those job seekers

workers looking for jobs.

and conduct interviews.

titude, how to dress, etc.

Human resource professionals are responsible for finding, keeping, training and retaining the valuable employees they recruit.

In addition, they must comply with the federal laws, including surance on the phone concerning those on disabilities and the Family Medical Leave Act, safety policies, the new I-9 forms and a myriad of other requirements employers must meet to provide a safe and productive workplace.

For the human resource employee, there are many sources of help, including organizations like the Society for Human Resource Management. A website that is helpful in developing job descriptions is www.Onetcenter.org. It provides information about skills, duties and expectations of more than 200 job titles and is a good starting point for refreshing the position description.

Many times in small- and medium-sized companies, the human 1:10 p.m. - Provided ride from resources function is assigned to an employee who also has other duties, and time is a significant factor in meeting all these requirements. Assistance is available with position description revision or recruitment and training through your local KansasWorks office.

Staff can also help companies update employee handbooks, search for policy drafts, strategize better ways of reaching job seekers, collect applications, prescreen applicants for skill levels and identify work habits, the soft skills



skills to work more effectively in best employee match. a team environment. **Nickerson**

If job seekers need training or provide a list of training options and resources. Once the type of training is identified, they can help locate trainers and even assist financially in some cases.

utilizing KansasWorks.com, can help the human resources staff find employees that "fit" your workplace environment. They how to search the website for the ment and recruitment.

Services are available to employers and/or job seekers at no updates, KansasWorks staff can cost. For information, contact your KansasWorks office by calling (877) 509-6757.

Susan Nickerson, west regional director for the Kansas Department of Commerce, Workforce Finally, KansasWorks staff, Development Division, has experience in education, nonprofits, manufacturing, retail and corporate work. Her management experience includes marketing, adverhelp staff members in starting an tising, public relations, business employer account and show them consulting, workforce develop-



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